U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as arrended. Failure to comply may result in criminal prosecution, fires, or civil penalties as provided by 29 U.S.C 439 or 440.

READ THE INSTRUCTIONS CARE	FULLY BEFORE PREPARING THIS REPORT.
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130-13	
1. File Number U - 22.043	2. Fiscal Year Covered From:
1. File Number 0° Lot.00.5	and the same of th
	1/1/04 Through: 12/31/04
3. Name and address of person filing.	4. Name, file number, and address of labor organization.
Name Kerry BACK BANON	Name Int. Assoc of Heat EFIOST Insulators & Aspestos
ı	Labor Organization File Number 009-672
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 405 50th St.	Street 40.5-5072 54.
City Lubbock	City : Lubbock TX
State + X ZIF Code + 4 79404	State ZIP Code + 4 7940 4
Oute Landing to the second	
5. Position in labor organization.	
(except as specified in the exc	couse or minor child directly or indirectly had any of the following interests clusions set forth in the instructions): or derived income or other economic benefit of
monetary value from an employer whose employees your organiza	tion represents of is a slively seeking to represent.
Name and address of Employer (including trade name, if any).	7.a. Nature of Interest Transaction, or Income.
Name	
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Trade Name, if any:	
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P.O. Box, Bldg., Room No., if any	7.b. Amount.
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P.O. Box, Bldg., Room No., if any Street City State ZIO Code + 4 Sign	nature
P.O. Box, Bidg., Room No., if any Street City State Zio Code + 4 Sign	nature Ferjury and other applicable penalties of the law, that all of the information wing documents) has been examined by the signatory and is, to the best of the
P.O. Box, Bidg., Room No., if any Street City State ZIP Code + 4 Signature and verification. The unders gned declares, under penalty of submitted in this report (including the information contained in any accompany undersigned's knowledge and belief, true, correct, and complete. (See the se	Perjury and other applicable penalties of the law, that all of the information ying documents), has been examined by the signatory and is, to the best of the action on penalties in the instructions.)
P.O. Box, Bidg., Room No., if any Street City State Zio Code + 4 Signature and verification. The unders gred declares, under penalty of the information contained in any accompany	nature Ferjury and other applicable penalties of the law, that all of the information wing documents) has been examined by the signatory and is, to the best of the

Name of Person Filling Kerry Flick Fundw	File Number U-
B. Held an interest in or derived income or aconomic benefit with monetary substantial part of which consists of buying from, selling or leasing to, or of of an employer whose employees your labor organization represents or is a (2) any part of which consists of buying from or selling or leasing directly or dealing with your labor organization or with a trust in which your labor organization.	herwise dealing with the business actively seeking to represent, or indirectly to, or otherwise
8. Name and address of Business (including trade name, if any). Name Mat'! Aspestos Warkers Merical Fund Trade Name, if any: P.O. Box, Bldg., Room No., if any Street: 4600 Pouder Mill, Ref., 3te 100 City Beltsville HHT State NID . ZPCode+4 20705	9. Business deals with: a. Labor Organization b. Trust c. Employe
10. If 9.b. or 9.c. is checked give trust or employer's name. Name Trade Name, if any: P.O. Box, Bldg., Room No., if any	Trust Fund in which Asbestos workers Local to Participates
City State ZIP Code + 4	11.b. Approximate dollar value of such dealing. 12.a. Nature of interest held or income received. Reimburgement for expenses incurred while a sending Full board Meeting.
C. Received from any employer (other than an employer covered unde or from any labor relations consultant to an employer any payment of money	12.b. Amount. 1255 It parts A and B above) or other thing of value.
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street ZIF Code + 4	14.a. Nature of payment.
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.